
Appendix 3X

Initial Director's Interest Notice

Information on documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Rubicor Group Limited
ACN	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

Name of Director	Russel Pillemer
Date of appointment	10 September 2004

Part 1 – Director's relevant interests in securities of which the director is the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of Securities
Nil

Part 2 – Director's relevant interests in securities of which the director is not the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>R C Pillemer Pty Ltd as trustee for the R C Pillemer Family Trust – Russel Pillemer is a director of the trustee and a beneficiary of the trust</p>	<p>443,084 ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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Introduced 30/9/2001.

Name of entity	Rubicor Group Limited
ACN	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

Name of Director	Wayman Chapman
Date of appointment	2 April 2005

Part 1 – Director's relevant interests in securities of which the director is the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of Securities

2,544,660 ordinary shares (held by Wayman Douglas Chapman and Ruth Winifred Chapman as joint trustees for the Chapman Family Trust)

Part 2 – Director's relevant interests in securities of which the director is not the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Nil	

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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Introduced 30/9/2001.

Name of entity	Rubicor Group Limited
ACN	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

Name of Director	Robert Aitken
Date of appointment	6 May 2005

Part 1 – Director's relevant interests in securities of which the director is the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of Securities
408,019 ordinary shares

Part 2 – Director's relevant interests in securities of which the director is not the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>RIA Super Pty Limited as trustee for the Aitken Superannuation Fund – Robert Aitken is a director and shareholder of the trustee and a beneficiary of the trust</p>	<p>879,378 ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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Introduced 30/9/2001.

Name of entity	Rubicor Group Limited
ACN	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

Name of Director	Malcolm Jackman
Date of appointment	6 May 2005

Part 1 – Director's relevant interests in securities of which the director is the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of Securities
Nil

Part 2 – Director's relevant interests in securities of which the director is not the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Jackman Property Pty Ltd as trustee for the Jackman Family Trust – Malcolm Jackman is a director and shareholder of the trustee and a beneficiary of the trust</p>	<p>136,830 ordinary shares</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	

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Introduced 30/9/2001.

Name of entity	Rubicor Group Limited
ACN	110 913 365

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the *Corporations Act*.

Name of Director	John Pettigrew
Date of appointment	2 March 2007

Part 1 – Director's relevant interests in securities of which the director is the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of Securities
Nil

Part 2 – Director's relevant interests in securities of which the director is not the registered holder.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust.

Name of holder & nature of interest	Number & class of Securities
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Blackwood Investments Pty Ltd as trustee for the Pettigrew Family Superannuation Fund – John Pettigrew is a director and shareholder of the trustee and a beneficiary of the trust.</p>	<p>200,000 Ordinary Shares.</p>

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	
Name of registered holder (if issued securities)	
No. and class of securities to which interest relates	